GOVERNMENT OF INDIA
LABOUR AND EMPLOYMENT
LOK SABHA

UNSTARRED QUESTION NO:5844
ANSWERED ON:10.04.2017
Payment of Wages
Kachhadia Shri Naranbhai

Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:

(a)whether the Government has recently given any clarification regarding amendment to the Payment of Wages Act and if so, the details thereof;
(b)the issues which have been clarified through this clarification; and
(c)whether it has also been clarified in it that the employer still has the option to pay wages in cash and if so, the details thereof?

Answer

MINISTER OF STATE (IC) FOR LABOUR AND EMPLOYMENT
(SHRI BANDARU DATTATREYA)

(a) to (c): The Payment of Wages Act, 1936 has been amended by Payment of Wages (Amendment) Act, 2017 (effective from 28.12.2016) to enable the employers to pay wages to their employees by (a) cash or (b) cheque or (c) crediting to their bank account. The amendment in the Act also enables the appropriate Government to specify the industrial or other establishment, by notification in the Official Gazette, which shall pay to every person employed in such industrial or other establishment, the wages only by cheque or by crediting in his bank account.

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